

EXHIBIT O

1. Elections
 - Background of the candidates in folder
 - Missing two National Board members today – Manal and Tahara
2. Board Members Introductions
3. Chapter Members and Board Introductions
4. Agenda Items – reoccurring issues -
 - a. CVE
 - b. Stance on BDS
 - c. Working with ADL
 - d. LGBTQ community member
 - e. Stance Gun Control
 - f. International Issues
 - g. Chapter Boundaries/borders (Serving community across boarder who are part of your metropolitan areas).
 - h. Amending CAIR Bylaws
 - i. Amending process of board members
 - ii. Selection of executive committee
 - iii. Services of formally incarcerated individuals -
 - iv. Disability accommodation
 - v. Agenda prep – provided to members in advance
 - i. Proactive programing and campaigns
 - j. Diversity training
 - k. Affiliation Agreement –IT Policy re: access to email without probable cause & Fees and non-payment
 - l. Update on New Entities and Finance
5. Updates from National
 - a. Already have a position and statement on CVE – have violations of that position
 - b. Already have a position on Gun Control – subject to amending
 - c. Standing policy on International issues
 - d. Chapter boundaries – already have something
 - e. Policy and campaign – branding issue, but can do a creative project in line with the mission/vision (ex: library project)
 - i. Need more discussion on the type of work we can do and
 - f. Diversity training – cultural practice – nothing is written about it
 - g. IT Policy – can be improved
 - h. Financial approved – available, but can share it
 - i. Fee payment – already have a policy, but need to have a compliance vs. non-compliance
 - j. BDS – already have a position – lawsuit on 1st amendment
 - k. ADL – no position - need more discussion/Development
6. Request to circulate polices to board members and chapters
 - a. Including on 2013 polices that were included with the affiliation agreement
7. Voted - Agenda
 - a. ADL –

- i. HISTORY: Long term Jewish organization who defended civil rights of Jewish populations, but took a stance that any criticism of Israel is anti-semitic. Have issued Anti-CAIR comments and have blocked CAIR effort. Will not meet with CAIR unless they meet ADL demands on policy.
 - ii. CURRENT: New Director said he will register as Muslim if there is a Muslim registry – opening for cooperation – don't have to agree on everything, but can work on certain things. Know people there (Jacob)
 - 1. Comment - Not genuine – politicized, but willing to meet with them, but not compromise our position (Nihad)
 - 2. Not willing to sit at the table with them until they take down their Anti-CAIR website and apologize, and change their positions on policy that matter to us like (Palestine, Black Lives Matter, etc.) They are targeting and undermining rights/communities (Zahra). Should focus on working with other Jewish groups.
 - 3. Internal division amongst ADL (chapters vs national) – can work with them on certain issues. Can't make them change their position and policy issues, but only after they take down Anti-CAIR rhetoric
 - iii. RECOMMENDATION ACTION ITEM– Nihad recommends subgroup make a recommendation about formulating a policy, including the history and demand letter that might go public (Jacob, Imran, Zahra, with Edward taking lead).
 - iv. DEADLINE: July 31, 2018
 - b. CVE:
 - i. Motion to create a committee on CVE – to offer recommendation, advisement, and education on CVE matter to CAIR chapters. seconded – motion passed.
 - c. Gun control - motion to table, subject to policy distribution – amended to include commenting on International issues– amendment withdrawn – original seconded.
 - i. 23 for
 - ii.
 - iii. Stopped process for elections.
- 8. Elections
 - a. Discussion whether candidate present can give a statement when present if the other is not – (requirement to be present).
 - i. Decided – candidates should not be present and nominator will speak about why they nominated the candidate
 - ii. Hosam Alyoush – spoke about Haitham Abulhaija
 - iii. Abdul Basit spoke about Memoona Ghani – disclosed candidate was his sister, nominated by him and sister Tahra.
 - iv. Elections open until 2:00
 - v. Discussion about ballot, and what boxes to check
 - b. CVE – done
 - c. BDS – discussion on Shoura –
 - i. Suggestion - Committee lead by Imran of Arizona – to develop a living document – lawsuits are going to pop up, so need a comprehensive litigation strategy
 - ii. Suggestion– CAIR should support of BDS as it is a human rights issue

- iii. Motion to have committee (Roula) – second?
- iv. Separate motion (hosam) – Motion to support BDS
 - 1. Questions regarding Hosam’s motion
 - a. Concerns regarding whether this is an international issue
 - b. Only argument against is losing partners
 - 2. 28 in favor, 3 oppose, 5 abstain
 - a. National Board should take action on this recommendation.
- 9. Motion 7,8, 13, and to make this a working lunch, seconded.
 - a. Decision to stay until 1:15 pm
- 10. Remaining items
 - a. LGBTQ - Edward, John, Faizon will form a committee group to work on it
 - b. Commenting on international issues – tabling because already have a policy (recommended to the board and approved a few years ago).
 - c. Chapter boundaries – board will work with affected chapters (KY, OH, NY, NJ, Philadelphia, and (Kansas?))
 - d. Diversity – tabled because session later today
 - e. Affiliation Agreement – tabled to clarify policy and include IT – follow up with Cleveland specifically
 - f. Financial status/CAIR entities – follow up and share into financial info (regular practice for the board to present info at the council meeting)
 - g. Non- payment and compliance – hired a full-time staff to address – only 3 chapters who are not in compliance, and working to get them there.
 - h. Policies – will send them out
 - i. Amendments to bylaws - discuss with board today
 - j. Separate campaign – tabled